

BOARD OF TRUSTEES OF THE MIDDLESEX COUNTY COLLEGE
Minutes of September 27, 1988 Meeting

A regular meeting of the Board of Trustees of the Middlesex County College was held at 7:55 p.m., September 27, 1988, in the Performing Arts Center in the College Center. Members present were: Mmes. Brinson, Northington and Valenti; Messrs. Coughlin, Fox, Marino and Meszaros. Mmes. Muller, Sommer and Messrs. Ciatto, Otlowski and Tanzman were absent. Also present were President Edwards, Mr. Hoffman, Mrs. Widis and several members of the staff.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 17, 1987, advance written notice of this meeting was posted in the lobby of the Academic Services Building.
- (b) On November 17, 1987, advance written notice of this meeting was mailed to The Home News, 123 How Lane, New Brunswick, New Jersey and The News Tribune, 1 Hoover Way, Woodbridge, New Jersey.
- (c) On November 17, 1987, a copy of this advance notice of the meeting was filed with the Clerk of Middlesex County.
- (d) On November 17, 1987, a copy of this advance notice was filed with the President of Middlesex County College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

Chairman Marino welcomed the audience, noting that the site of the meeting had been changed to accommodate the large public attendance and the business agenda shortened to allow more time for comments from the public.

Mr. Coughlin moved, seconded by Mrs. Northington, that the Minutes of the regular meeting of August 23, 1988 be approved as presented. The motion was unanimously carried.

FACILITIES AND EQUIPMENT COMMITTEE

Mr. Meszaros moved, seconded by Mrs. Northington, for adoption of the following:

WHEREAS, the State of New Jersey has cooperative purchasing services available under NJSA 18A:64A-25.9 of the County College Contracts Law applicable to the College,

NOW, THEREFORE BE IT RESOLVED, that the following contracts under \$8,400.00 be ratified under provisions of State Contracts currently in effect:

<u>STATE CONTRACT NUMBER</u>	<u>NAME OF COMPANY</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
A-82689	Zenith Data System	Computer work station	\$2,000.00
A-80631	Allied Equipment	Furniture for Institute	5,000.00
A-82972	Madsen & Howell	Misc. tools & supplies	1,952.88
A-83178	Calgon-Vestal	4 drums preguard	1,932.00
A-82801	Shipman-Ward	Swintec typewriter	496.00
		Total	<u>\$11,380.88</u>

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Dr. Fox, that the following progress payment be authorized to the firm of SOS International in connection with asbestos removal in L'Hommedieu Hall, pursuant to the approval of the consulting firm of Weston/ATC and the Director of Plant Operations in the amount of \$293,671.08.

Total contract	<u>\$1,694,000.00</u>
Payments to date	\$ 637,590.96
Payment authorized #3	293,671.08
Retainage @10%	103,473.56
Balance of contract	<u>659,264.40</u>
Total	<u>\$1,694,000.00</u>

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Dr. Fox, that a progress payment be authorized to the firm of Weston Associates for consulting services in connection with the asbestos abatement project in L'Hommedieu Hall, pursuant to the recommendation of the Director of Plant Operations and the Vice President for Finance and Operations in the amount of \$40,677.00.

Estimated project cost @ 15% of abatement contract	<u>\$254,100.00</u>
Payments to date	\$134,035.00
Payment authorized #3	40,677.00
Balance of project	<u>79,388.00</u>
Total	<u>\$254,100.00</u>

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mrs. Northington, that the following progress payments be authorized to the firm of Guardian Roofing Systems in connection with roof replacement to the Johnson Learning Center, pursuant to the recommendation of the architectural firm of Morton, Russo & Maggio, the Director of Plant Operations and the Vice President for Finance and Operations in the amount of \$47,487.00.

Total contract	<u>\$111,750.00</u>
Payment authorized #1	\$ 2,450.00
Payment authorized #2	45,037.00
Retainage @ 2%	1,038.00
Balance of contract	<u>63,225.00</u>
Total	<u>\$111,750.00</u>

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mrs. Valenti, that a payment be authorized to the firm of Gross & Novak, East Brunswick, New Jersey, special counsel for development of a lease agreement for the Institute for Management and Technical Development at Raritan Center, Edison, New Jersey, pursuant to the recommendation of the Vice President for Finance and Operations in the amount of \$396.50. After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mr. Coughlin, that the following payment be authorized to the firm of Morton, Russo & Maggio for architectural services rendered for the roof and fascia replacement projects, pursuant to the recommendation of the Director of Plant Operations and the Vice President for Finance and Operations in the amount of \$5,656.70.

Total contract award	<u>\$612,362.00</u>
Fee @ 10%	\$ 61,236.20
Plus change order #1 (\$13,707.00 X 10%)	1,370.70
New fee total	62,606.90
Payments to date	56,337.86
Payment authorized #4	5,656.70
Balance of contract	<u>612.34</u>
Total	<u>\$ 62,606.90</u>

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mr. Coughlin, that the following progress payment be authorized to the firm of Rothe-Johnson Associates for architectural services rendered for the Technical Services Center in the amount of \$529.16, plus reimbursable expenses of \$4,762.53,* pursuant to the recommendation of the Director of Plant Operations and the Vice President for Finance and Operations.

Architectural budget	<u>\$4,850,000.00</u>
Fee @ 6%	\$ 291,000.00
Payments to date	231,944.06
Payment authorized #10	529.16
Balance of contract	<u>58,526.78</u>
Total	<u>\$ 291,000.00</u>

* Reimbursable expenses:	
Federal Express	\$ 385.59
GSO Graphic printing	261.94
In-house printing	349.00
Consulting engineer - Hamilton Communication	<u>3,766.00</u>
Total	<u>\$ 4,762.53</u>

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mr. Coughlin, that the following progress payment be authorized to the firm of Salvatore Contracting, Inc. for fascia replacement in connection with roof replacement projects on the College campus, pursuant to the recommendation of the architectural firm of Morton, Russo & Maggio, the Director of Plant Operations and the Vice President for Finance and Operations in the amount of \$10,487.94.

	<u>Main Hall</u>	<u>Library</u>	<u>Total</u>
Total contract	<u>\$54,878.00</u>	<u>\$22,326.00</u>	<u>\$77,204.00</u>
Payments to date	\$45,238.27	\$17,617.59	\$62,855.86
Payment authorized #3	6,995.95	3,491.99	10,487.94
Retainage @ 5%	2,643.78	1,216.42	3,860.20
Balance of contract	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total	<u>\$54,878.00</u>	<u>\$22,326.00</u>	<u>\$77,204.00</u>

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mr. Coughlin, that the following progress payment be authorized to the firm of Sarbo, Inc. for HVAC in connection with the capital restoration of six buildings on the College campus pursuant to the approval of the engineering firm of Brownworth, Mosher and Doran, the Director of Plant Operations and the Vice President for Finance and Operations in the amount of \$235,239.90.

Total contract	<u>\$1,342,853.00</u>
Payments to date	\$ 957,316.40
Payment authorized #8	235,239.90
Retainage @ 5%	62,777.40
Balance of contract	<u>87,519.30</u>
Total	<u>\$1,342,853.00</u>

After discussion, the motion was unanimously carried.

HUMAN RESOURCES COMMITTEE

Dr. Fox moved, seconded by Mrs. Valenti, that the following list of personnel appointments and actions be approved pursuant to recommendation by the President and to the provisions of Section 18A:64A-12.

MANAGEMENT APPOINTMENT

- (a) Camille Mahon be appointed Grants Writer/Coordinator, in the Office of Institutional Advancement (budget code 19-5500-120) at an annual salary of \$33,000 prorated to \$24,750, for the fiscal year July 1, 1988 to June 30, 1989, based on the effective starting date of October 3, 1988.

MANAGEMENT LEAVE OF ABSENCE

- (a) Sally Cafasso, Management and Planning Research Associate, in the Office of Institutional Research and Planning (budget code 19-1710-126) be granted a maternity leave of absence for the time period January 19, 1989 to January 18, 1990.
- (b) Cecilia Espinoza, Programmer/Analyst, in the Computer Center (budget code 19-1720-126) be granted a maternity leave of absence for the time period January 16, 1989 to January 15, 1990.
- (c) Mary Crowley, Programmer/Analyst, in the Computer Center (budget code 19-1720-126) be granted a disability leave of absence for the time period February 24, 1988 to March 4, 1988.
- (d) Mary Crowley, Programmer/Analyst, in the Computer Center (budget code 19-1720-126) be granted a disability leave of absence for the time period April 18, 1988 to May 13, 1988.
- (e) Mary Crowley O'Mara, Programmer/Analyst, in the Computer Center (budget code 19-1720-126) be granted a disability leave of absence for the time period June 27, 1988 to July 4, 1988.
- (f) Mary Crowley O'Mara, Programmer/Analyst, in the Computer Center (budget code 19-1720-126) be granted a disability leave of absence for the time period August 8, 1988 to August 19, 1988.

MANAGEMENT RESIGNATION

- (a) Mary O'Mara, Programmer/Analyst, in the Computer Center (budget code 19-1720-126) effective October 14, 1988.

CONFIDENTIAL CORRECTIVE RESOLUTIONS

- (a) That Debra Dunsavage, Personnel Technician, in the Personnel Department (budget code 19-0230-138) at an annual salary of \$16,938, be corrected to an annual salary of \$17,012 for the 1988-89 fiscal year.
- (b) That Maeve Lewis, Payroll Assistant, in the Business Office (budget code 19-0230-138) at an annual salary of \$16,232, be corrected to an annual salary of \$16,328 for the 1988-89 fiscal year.

ACADEMIC APPOINTMENTS

- (a) Susan Altman be appointed Instructor, in the Visual Arts Department (budget code 19-2260-110) for the 1988-89 academic year only, at the salary of \$23,162 plus any negotiated increase upon ratification of the AFT Contract, based on the effective starting date of August 30, 1988.
- (b) James Bernarducci be appointed Instructor, in the English Department (budget code 19-2210-110) for the 1988-89 academic year only, at the salary of \$23,162 plus any negotiated increase upon ratification of the AFT Contract, based on the effective starting date of August 30, 1988.
- (c) Minda Lee Chuska be appointed Instructor, in the English Department (budget code 19-2210-110) for the 1988-89 academic year only, at the salary of \$23,162 plus any negotiated increase upon ratification of the AFT Contract, based on the effective starting date of August 30, 1988.
- (d) Lorraine Bratton be appointed Women's Basketball Coach, in the Department of Athletics (budget code 39-0435-300) for the 1988-89 academic year, at a salary of \$3,600 plus any negotiated increase upon ratification of the AFT Contract.
- (e) Dr. Mary Alexander be appointed Instructor, in the English Department (budget code 19-2210-114) for the Fall semester only of the 1988-89 academic year, at a total salary of \$11,581 plus any negotiated increase upon ratification of the AFT Contract.
- (f) Elizabeth Ann Altruda be appointed Instructor, in the English Department (budget code 19-2210-114) for the Fall semester only of the 1988-89 academic year, at a total salary of \$11,581 plus any negotiated increase upon ratification of the AFT Contract.

- (g) Susan J. Bendzick be appointed Instructor, in the English Department (budget code 19-2210-114) for the Fall semester only of the 1988-89 academic year, at a total salary of \$11,581 plus any negotiated increase upon ratification of the AFT Contract.
- (h) Louise Beyer be appointed Instructor, in the English As A Second Language Department (budget code 19-2280-114) for the Fall semester only of the 1988-89 academic year, at a total salary of \$11,581 plus any negotiated increase upon ratification of the AFT Contract.
- (i) Jacqueline I. DeMarzio be appointed Instructor, in the Mathematics Department (budget code 19-2530-114) for the Fall semester only of the 1988-89 academic year, at a total salary of \$13,000.
- (j) Carol Edwards be appointed Instructor, in the English Department (budget code 19-2210-114) for the Fall semester only of the 1988-89 academic year, at a total salary of \$11,581 plus any negotiated increase upon ratification of the AFT Contract.
- (k) Ezra Greenspan be appointed Instructor, in the English Department (budget code 19-2210-114) for the Fall semester only of the 1988-89 academic year, at a total salary of \$11,581 plus any negotiated increase upon ratification of the AFT Contract.
- (l) Louis Ianuale be appointed Instructor, in the History and Social Behavior Department (budget code 19-2230-114) for the Fall semester only of the 1988-89 academic year, at a total salary of \$11,581 plus any negotiated increase upon ratification of the AFT Contract.
- (m) Dr. Judith Lax be appointed Instructor, in the Modern Languages Department (budget code 19-2240-114) for the Fall semester only of the 1988-89 academic year, at a total salary of \$11,581 plus any negotiated increase upon ratification of the AFT Contract.
- (n) Joan Margules be appointed Instructor, in the English Department (budget code 19-2210-114) for the Fall semester only of the 1988-89 academic year, at a total salary of \$11,581 plus any negotiated increase upon ratification of the AFT Contract.

- (o) Bernice M. Osborne be appointed Instructor, in the English Department (budget code 19-2210-114) for the Fall semester only of the 1988-89 academic year, at a total salary of \$11,581 plus any negotiated increase upon ratification of the AFT Contract.
- (p) Ruth S. Scheffer be appointed Instructor, in the English Department (budget code 19-2210-114) for the Fall semester only of the 1988-89 academic year, at a total salary of \$11,581 plus any negotiated increase upon ratification of the AFT Contract.
- (q) Sharey F. Slimowitz be appointed Instructor, in the English Department (budget code 19-2210-114) for the Fall semester only of the 1988-89 academic year, at a total salary of \$11,581 plus any negotiated increase upon ratification of the AFT Contract.
- (r) Paul Bhatia be appointed Curriculum Coordinator, in the Associate and Applied Science Degree for Computer Information Systems (budget code 19-2570-110) for the 1988-89 academic year, at a total salary of \$550.
- (s) Frank Burke be appointed Curriculum Coordinator, in the Science Transfer Computer Science Option Associate in Science Degree Program (budget code 19-2570-110) for the 1988-89 academic year, at a total salary of \$550.
- (t) Rose Ann Morgan be appointed Curriculum Coordinator for Basic Skills, in the English Department (budget code 19-2210-110) for the 1988-89 academic year, at a total salary of \$550.
- (u) Albert Magliaro be appointed Women's Softball Coach, in the Department of Athletics (budget code 39-0570-150) for the 1988-89 academic year, at a salary of \$2,900 plus any negotiated increase upon ratification of the AFT Contract.
- (v) Calvin M. Hoy be appointed Instructor, in the Business Administration and Management Department (budget code 19-2350-114) for the Fall semester only, of the 1988-89 academic year, at a total salary of \$11,581 plus any negotiated increase upon ratification of the AFT Contract.
- (w) Giacomo Tenace be appointed Instructor, in the English As A Second Language Department (budget code 19-2280-114) for the Fall semester only, of the 1988-89 academic year, at a total salary of \$11,581 plus any negotiated increase upon ratification of the AFT Contract.

ACADEMIC ADJUNCT APPOINTMENTS

- (a) Roberta Norman be appointed Adjunct Instructor, in the Business Administration and Management Department (budget code 19-2350-115) for the Fall semester of the 1988-89 academic year, to teach BUS 101, for a total of three (3) contact hours, at the rate of \$315 per contact hour, for a total salary of \$945.
- (b) Lori Saporito be appointed Adjunct Instructor, in the Dental Auxiliaries Department (budget code 19-2130-115) for the Fall semester of the 1988-89 academic year, to teach DHY 211, for a total of one (1) contact hour, at the rate of \$315 per contact hour, for a total salary of \$315.
- (c) Salvatore J. Calcaterra be appointed Adjunct Instructor, in the English Department (budget code 19-2210-115) for the Fall semester of the 1988-89 academic year, to teach RDG 009 and RDG 011, for a total of six (6) contact hours, at the rate of \$315 per contact hour, for a total salary of \$1,890.
- (d) Gertrude Coleman be appointed Adjunct Instructor, in the English Department (budget code 19-2210-115) for the Fall semester of the 1988-89 academic year, to teach RDG 009 and RDG 011, for a total of nine (9) contact hours, at the rate of \$315 per contact hour, for a total salary of \$2,835.
- (e) Sandra Drazinic be appointed Adjunct Instructor, in the English Department (budget code 19-2210-115) for the Fall semester of the 1988-89 academic year, to teach ENG 121 and ENG 010, for a total of nine (9) contact hours, at the rate of \$315 per contact hour, for a total salary of \$2,835.
- (f) Susan B. Wood be appointed Adjunct Instructor, in the English Department (budget code 19-2210-115) for the Fall semester of the 1988-89 academic year, to teach RDG 011, for a total of six (6) contact hours, at the rate of \$315 per contact hour, for a total salary of \$1,890.
- (g) Shirley Wachtel be appointed Adjunct Instructor, in the English Department (budget code 19-2210-115) for the Fall semester of the 1988-89 academic year, to teach RDG 009 and RDG 011, for a total of nine (9) contact hours, at the rate of \$315 per contact hour, for a total salary of \$2,835.

- (h) John Poloski be appointed Adjunct Instructor, in the Hotel, Restaurant and Institution Management Department (budget code 19-2340-115) for the Fall semester of the 1988-89 academic year, to teach HRI 103, for a total of four (4) contact hours, at the rate of \$315 per contact hour, for a total salary of \$1,260.
- (i) Michael Beltranena be appointed Adjunct Instructor, in the History and Social Behavior Department (budget code 19-2230-115) for the Fall semester of the 1988-89 academic year, to teach POL 204, for a total of three (3) contact hours, at the rate of \$315 per contact hour, for a total salary of \$945.
- (j) Robert Gugliara be appointed Adjunct Instructor, in the History and Social Behavior Department (budget code 19-2230-115) for the Fall semester of the 1988-89 academic year, to teach HIS 121, for a total of three (3) contact hours, at the rate of \$315 per contact hour, for a total salary of \$945.
- (k) Gary Handerhan, Sr. be appointed Adjunct Instructor, in the History and Social Behavior Department (budget code 19-2230-115) for the Fall semester of the 1988-89 academic year, to teach POL 202, for a total of three (3) contact hours, at the rate of \$315 per contact hour, for a total salary of \$945.
- (l) Patricia Payne be appointed Adjunct Instructor, in the History and Social Behavior Department (budget code 19-2230-115) for the Fall semester of the 1988-89 academic year, to teach CJU 203, for a total of nine (9) contact hours, at the rate of \$315 per contact hour, for a total salary of \$2,835.
- (m) Joseph L. Ur be appointed Adjunct Instructor, in the History and Social Behavior Department (budget code 19-2230-115) for the Fall semester of the 1988-89 academic year, to teach CJU 203, for a total of three (3) contact hours, at the rate of \$315 per contact hour, for a total salary of \$945.
- (n) Rachelle Karger be appointed Adjunct Instructor, in the Modern Languages Department (budget code 19-2240-115) for the Fall semester of the 1988-89 academic year, to teach SPA 121 and SPA 122, for a total of six (6) contact hours, at the rate of \$315 per contact hour, for a total salary of \$1,890.

- (o) John Napoli be appointed Adjunct Instructor, in the Mechanical and Civil/Construction Engineering Department (budget code 19-2560-115) for the Fall semester of the 1988-89 academic year, to teach MEC 119, for a total of four (4) contact hours, at the rate of \$315 per contact hour, for a total salary of \$1,260.
- (p) Sandra Barreto be appointed Adjunct Instructor, in the Mathematics Department (budget code 19-2530-115) for the Fall semester of the 1988-89 academic year, to teach MAT 010, for a total of nine (9) contact hours, at the rate of \$320 per contact hour, for a total salary of \$2,880.
- (q) Maria-Isabel Gast be appointed Adjunct Instructor, in the Mathematics Department (budget code 19-2530-115) for the Fall semester of the 1988-89 academic year, to teach MAT 010, for a total of six (6) contact hours, at the rate of \$315 per contact hour, for a total salary of \$1,890.
- (r) Rita Kinkhabwala be appointed Adjunct Instructor, in the Mathematics Department (budget code 19-2530-115) for the Fall semester of the 1988-89 academic year, to teach MAT 010, for a total of nine (9) contact hours, at the rate of \$315 per contact hour, for a total salary of \$2,835.
- (s) Albert Mortola be appointed Adjunct Instructor, in the Mathematics Department (budget code 19-2530-115) for the Fall semester of the 1988-89 academic year, to teach MAT 013, for a total of eight (8) contact hours, at the rate of \$315 per contact hour, for a total salary of \$2,520.
- (t) Attila Nehez be appointed Adjunct Instructor, in the Mathematics Department (budget code 19-2530-115) for the Fall semester of the 1988-89 academic year, to teach MAT 010, for a total of nine (9) contact hours, at the rate of \$315 per contact hour, for a total salary of \$2,835.
- (u) Richard Pfister be appointed Adjunct Instructor, in the Mathematics Department (budget code 19-2530-115) for the Fall semester of the 1988-89 academic year, to teach MAT 123 and MAT 233, for a total of seven (7) contact hours, at the rate of \$315 per contact hour, for a total salary of \$2,205.

- (v) Natalie Rapacki be appointed Adjunct Instructor, in the Mathematics Department (budget code 19-2530-115) for the Fall semester of the 1988-89 academic year, to teach MAT 010, for a total of nine (9) contact hours, at the rate of \$315 per contact hour, for a total salary of \$2,835.
- (w) Laura Urban be appointed Adjunct Instructor, in the Mathematics Department (budget code 19-2530-115) for the Fall semester of the 1988-89 academic year, to teach MAT 010, for a total of three (3) contact hours, at the rate of \$315 per contact hour, for a total salary of \$945.
- (x) Aaron Walter be appointed Adjunct Instructor, in the Mathematics Department (budget code 19-2530-115) for the Fall semester of the 1988-89 academic year, to teach MAT 010, for a total of three (3) contact hours, at the rate of \$315 per contact hour, for a total salary of \$945.
- (y) Vivian Walter be appointed Adjunct Instructor, in the Mathematics Department (budget code 19-2530-115) for the Fall semester of the 1988-89 academic year, to teach MAT 010, for a total of three (3) contact hours, at the rate of \$315 per contact hour, for a total salary of \$945.
- (z) Nancy C. Winant be appointed Adjunct Instructor, in the Mathematics Department (budget code 19-2530-115) for the Fall semester of the 1988-89 academic year, to teach MAT 009, for a total of eight (8) contact hours, at the rate of \$315 per contact hour, for a total salary of \$2,520.
- (aa) Robert P. Loboda be appointed Adjunct Instructor, in the English Department (budget code 19-2210-115) for the Fall semester of the 1988-89 academic year, to teach ENG 121, for a total of nine (9) contact hours, at the rate of \$315 per contact hour, for a total salary of \$2,835.
- (bb) Joan Raike be appointed Adjunct Instructor, in the Nurse Education Department (budget code 19-2110-115) for the Fall semester of the 1988-89 academic year, to teach NUR 109 and assistance with laboratory demonstrations and practice on nursing, for a total of ten (10) contact hours, at the rate of \$909.88 per contact hour, for a total salary of \$9,098.88.

ACADEMIC LEAVE OF ABSENCE

- (a) Gertrude Harris, Assistant Professor, in the Educational Opportunity Fund Program (budget code 19-2920-112) be granted a disability leave of absence pursuant to the AFT Contract, Article V, Section A 1-b, for the time period September 1, 1988 to September 6, 1988.
NOTE: This is an extension of a current disability leave as approved by the July Board of Trustees.
- (b) Mary Ann Miller, Professor, in Library Services (budget code 19-6100-112) be granted an unpaid leave of absence pursuant to the AFT Contract, Article V-B, Section 4, for the time period January 3, 1989 to January 2, 1990.

ACADEMIC RESIGNATION

- (a) Janice Karlen, Assistant Registrar, in the Registrar's Office (budget code 19-1120-112) effective September 16, 1988.
- (b) Vicki Kahn, Instructor, in the English As A Second Language Department (budget code 19-2280-114) effective August 30, 1988.
- (c) Robert Chamberlain, Assistant Professor, in the Radiography Education Department (budget code 19-2140-110) effective August 30, 1988.

NON-ACADEMIC APPOINTMENTS

- (a) Sharon Stephenson be appointed Junior Lab Coordinator - H.R.I., in the Hotel, Restaurant and Institution Management Department (budget code 19-2340-131) for the fiscal year July 1, 1988 to June 30, 1989, at the annual salary of \$9,869 prorated to \$9,019, based on the effective starting date of September 28, 1988.
NOTE: This is a 10-month, 35-hpw position.
- (b) Terrisa Peterson be appointed Departmental Secretary, in the Hotel, Restaurant and Institution Management Department (budget code 19-2300-130) for the fiscal year July 1, 1988 to June 30, 1989, at the annual salary of \$13,425 prorated to \$10,224, based on the effective starting date of September 28, 1988.
- (c) Linda Reina be appointed Departmental Aide, in the Police Department (budget code 19-0700-130) for the fiscal year July 1, 1988 to June 30, 1989, at the annual salary of \$11,546 prorated to \$8,660, based on the effective starting date of October 3, 1988.

- (d) Shireley Wang be appointed Lab Coordinator - Computer Science, in the Computer Science Department (budget code 19-2570-131), at the annual salary of \$15,881 (\$15,335 + \$546) prorated to \$2,567.24 (\$2,565.99 + \$91.25), for the time period September 28, 1988 to November 25, 1988 only.

NON-ACADEMIC TEMPORARY PERSONNEL

- (a) Gertrude Winship, at the rate of \$5.50 per hour.
(b) David Seeber, at the rate of \$6.00 per hour.
(c) Shara Grumet, at the rate of \$6.00 per hour.
(d) George Caspers, at the rate of \$6.00 per hour.
(e) Jean Taylor, at the rate of \$7.00 per hour.
(f) Reyna Bernal, at the rate of \$5.50 per hour.
(g) Joseph De Mary, at the rate of \$7.00 per hour.
(h) Jonathan Anderson, at the rate of \$5.50 per hour.
(i) Robert Sheedy, at the rate of \$6.00 per hour.
(j) Corin Turcus, at the rate of \$6.00 per hour.
(k) Karen Valverde, at the rate of \$5.50 per hour.
(l) Sharon Stephenson, at the rate of \$6.51 per hour.
(m) Lola Koniuszy, at the rate of \$6.00 per hour.
(n) Gwendolyn Blackmond, at the rate of \$5.50 per hour.
(o) Laura Catalfano, at the rate of \$6.50 per hour.
(p) Laurie Szatkowski, at the rate of \$5.75 per hour.
(q) Jamie Remacle, at the rate of \$6.00 per hour.
(r) George Faso, at the rate of \$5.50 per hour.
(s) Scheryl Fleming, at the rate of \$6.00 per hour.
(t) Alyecee Zulin-Banoczi, at the rate of \$5.50 per hour.
(u) Jane Fitzpatrick, at the rate of \$7.25 per hour.
(v) Elaine Schwartzkopf, at the rate of \$7.25 per hour.
(w) George Schaefer, at the rate of \$5.50 per hour.
(x) Maxine Best, at the rate of \$5.50 per hour.
(y) Bernadette Appleby, at the rate of \$6.00 per hour.
(z) Lorraine Baumgarten, at the rate of \$6.25 per hour.
(aa) Mary Forman, at the rate of \$6.50 per hour.
(bb) Edwin Onyschak, at the rate of \$7.25 per hour.
(cc) Kala Patel, at the rate of \$7.25 per hour.
(dd) Jill Pechow, at the rate of \$5.75 per hour.
(ee) Debbie Tuch, at the rate of \$6.50 per hour.
(ff) Christiana Barone, at the rate of 6.00 per hour.
(gg) William Borowinski, at the rate of \$6.00 per hour.
(hh) Kathy French, at the rate of \$6.25 per hour.
(ii) Dorothy Jennings, at the rate of \$6.00 per hour.
(jj) Gesa Koch, at the rate of \$6.25 per hour.
(kk) Joanne Kraus, at the rate of \$6.00 per hour.
(ll) Michele Lawrence, at the rate of \$6.00 per hour.
(mm) Susan Nemeth, at the rate of \$6.00 per hour.
(nn) James Sorenson, at the rate of 6.00 per hour.

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- (oo) Ann Tasy, at the rate of \$6.00 per hour.
- (pp) Edward Sullivan, at the rate of \$5.00 per hour.
- (qq) Stacy Rittenhouse, at the rate of \$5.00 per hour.
- (rr) Leslie Uman, at the rate of \$5.25 per hour.
- (ss) James Melnyk, at the rate of \$5.00 per hour.
- (tt) Mary Ann Borelli, at the rate of \$6.00 per hour.
- (uu) Terrisa Peterson, at the rate of \$7.38 per hour.
- (vv) Sonya Austin, at the rate of \$6.00 per hour.
- (ww) Alisa Douglas, at the rate of \$6.00 per hour.
- (xx) Millicent Copes, at the rate of \$6.00 per hour.
- (yy) Nancy Guzman, at the rate of \$6.00 per hour.
- (zz) Darelle Hooks, at the rate of \$6.00 per hour.
- (aaa) Ritalyn Jorge, at the rate of \$6.00 per hour.
- (bbb) Wise Lumax, at the rate of \$6.00 per hour.
- (ccc) Nadine Riggs, at the rate of \$6.00 per hour.
- (ddd) Rosemary Filardi, at the rate of \$6.00 per hour.
- (eee) Srimaha Tayawardena, at the rate of \$6.00 per hour.
- (fff) Sandeep Sardana, at the rate of \$6.50 per hour.
- (ggg) Javier Piraneque, at the rate of \$6.50 per hour.
- (hhh) Parul Patel, at the rate of \$6.50 per hour.
- (iii) Ashish Patel, at the rate of \$6.50 per hour.
- (jjj) Manoj Makhijani, at the rate of \$6.00 per hour.
- (kkk) Nilesh Bhatti, at the rate of \$6.50 per hour.
- (lll) Mayank Patel, at the rate of \$6.50 per hour.
- (mmm) Geetha Bhatta, at the rate of \$6.00 per hour.
- (nnn) Marika Kalnory, at the rate of \$6.25 per hour.
- (ooo) Andrea Bourque, at the rate of \$6.25 per hour.
- (ppp) Trupti Patel, at the rate of \$6.00 per hour.
- (qqq) Rajeshri Masher, at the rate of \$6.25 per hour.
- (rrr) Robert Van Dusky, at the rate of \$6.25 per hour.
- (sss) Galia Merhav, at the rate of \$6.25 per hour.
- (ttt) Anthony Burngard, at the rate of \$6.25 per hour.
- (uuu) Sujal Wadhia, at the rate of \$6.25 per hour.
- (vvv) Daniel Shapiro, at the rate of \$6.25 per hour.
- (www) Enriquillo Landestoy, at the rate of \$6.25 per hour.
- (xxx) Laura DiPasquale, at the rate of \$6.00 per hour.
- (yyy) Margaret Drizga, at the rate of \$7.50 per hour.
- (zzz) Maria Grazul, at the rate of \$7.25 per hour.
- (aaaa) Dawn LaFaso, at the rate of \$6.00 per hour.
- (bbbb) Robert Millosh, at the rate of \$6.00 per hour.
- (cccc) Samina Shah Idi, at the rate of \$6.50 per hour.
- (dddd) Bret Weinstein, at the rate of \$6.25 per hour.
- (eeee) Samaria El, at the rate of \$5.50 per hour.
- (ffff) Kokila Warnasiri, at the rate of \$6.25 per hour.
- (gggg) Cherisse Hicks, at the rate of \$5.00 per hour.
- (hhhh) Susane Kiefer, at the rate of \$5.00 per hour.
- (iiii) Alex Whitfield, at the rate of \$5.00 per hour.
- (jjjj) Rosanna Wieme, at the rate of \$6.00 per hour.
- (kkkk) Lucas Guerra, at the rate of \$6.00 per hour.
- (llll) Robert Fillmore, at the rate of \$6.25 per hour.

(mmmm) Randall Baldwin, at the rate of \$6.00 per hour.
(nnnn) Gloria Chen, at the rate of \$6.00 per hour.
(oooo) Usha Limbachia, at the rate of \$6.00 per hour.
(pppp) Paul Madarasz, at the rate of \$6.00 per hour.
(qqqq) Charles Reinbeck, at the rate of \$6.00 per hour.
(rrrr) Edna Nellegar, at the rate of \$5.50 per hour.
(ssss) Suzanne Ruchelman, at the rate of \$5.50 per hour.
(tttt) Mulee Chen, at the rate of \$8.73 per hour.
(uuuu) Cindy Wolff, at the rate of \$5.75 per hour.
(vvvv) John Talpos, at the rate of \$6.00 per hour.
(wwww) Margarita Suero, at the rate of \$6.00 per hour.
(xxxx) Altagracia Garcia, at the rate of \$6.00 per hour.
(yyyy) Amalia Claffey, at the rate of \$6.00 per hour.
(zzzz) Jill Pechow, at the rate of \$6.25 per hour.
(aaaaa) Kapil Soin, at the rate of \$6.00 per hour.
(bbbbb) John Talpos, at the rate of \$6.00 per hour.
(ccccc) Cenk Yucel, at the rate of \$5.25 per hour.
(ddddd) Martin Kravarik, at the rate of \$6.00 per hour.
(eeeee) Dorothy Brown, at the rate of \$6.00 per hour.
(ffffff) Emily Benziger, at the rate of \$6.00 per hour.
(ggggg) Shilpi Patel, at the rate of \$6.00 per hour.
(hhhhh) Ann Marie Greco, at the rate of \$6.00 per hour.
(iiiiii) Robert O'Brien, at the rate of \$6.00 per hour.
(jjjjj) James Campion, at the rate of \$6.25 per hour.
(kkkkk) James Keller, at the rate of \$6.50 per hour.
(lllll) Johanna Larkin, at the rate of \$6.25 per hour.

NON-ACADEMIC CORRECTIVE RESOLUTION

- (a) Lynn Livingston, Departmental Secretary, in the History and Social Behavior Department (budget code 19-2200-130) at an annual salary of \$12,700, be corrected to an annual salary of \$13,425 for the time period August 24, 1988 to June 30, 1989.
- (b) Mary Silva, Word Processing Specialist, in the Correspondence Center (budget code 19-1140-130) at an annual salary of \$14,275, be corrected to an annual salary of \$15,335 for the time period September 1, 1988 to June 30, 1989.

(c) That the following salaries be corrected on the AFSCME salary listing, as approved by the Board of Trustees on August 23, 1988, beginning with the name Chaloka, M. and ending with the name Wood, T., for the indicated amounts, on the effective dates listed below.

<u>Name</u>	<u>Effective April 1, 1988</u>	<u>Effective July 1, 1988</u>	<u>Difference</u>
Chaloka, M.	from: \$10,889 to: 10,897	from: \$11,651 to: 11,660	April 1: + \$8.00 July 1: + 9.00
Berls, L.	N/A	from: 11,216 to: 11,211	April 1: N/A July 1: - \$5.00
Gorda, P. (Marrero)	N/A	from: 11,216 to: 11,211	April 1: N/A July 1: - \$5.00
Herder, A.	from: \$13,291 to: 13,500	from: \$14,221 to: 14,445	April 1: + \$209 July 1: + 224
Koppel, N.	from: \$ 8,673 to: 9,074	from: \$ 9,280 to: 9,709	April 1: + \$401 July 1: + 429
Sorrentino, B.	from: \$15,798+499=\$16,297 to: \$15,807+499=\$16,306	from: \$17,403+499=\$17,902 to: \$17,412+499=\$17,911	April 1: + \$9.00 July 1: + 9.00
Uhl, D.	from: \$18,852 to: 19,052	from: \$20,172 to: 20,386	April 1: + \$200 July 1: + 214
Westrol, H.	from: \$17,500 to: 17,486	from: \$18,725 to: 18,710	April 1: - \$ 14 July 1: - 15
Wolf, P.	from: \$14,988 to: 15,088	from: \$16,037 to: 16,144	April 1: + \$100 July 1: + 107
Wood, T.	from: \$14,733 to: 14,833	from: \$15,764 to: 15,871	April 1: + \$100 July 1: + 107

NOTE: The above salaries were incorrectly reported on the AFSCME salary listing. As a result, the total dollar change for April 1, 1988 is plus \$1,013 and the total dollar change for July 1, 1988 is plus \$1,074, for a grand total of plus \$2,087.

NON-ACADEMIC LEAVES OF ABSENCE

- (a) Robert J. Burke, Custodian, in the Custodial Department (budget code 19-7200-160) be granted a disability leave of absence, pursuant to the Teamster Contract, Article XIII, Section G, for the time period August 30, 1988 to September 12, 1988.
- (b) Vendel Gastgeber, Mechanic II, in the Maintenance Department (budget code 19-7300-160) be granted a disability leave of absence, pursuant to the Teamster Contract, Article XIII, Section G, for the time period September 12, 1988 to October 14, 1988.
NOTE: This is an extension of a current disability leave of absence.
- (c) Mary Perri, Custodian, in the Custodial Department (budget code 19-7200-160) be granted a disability leave of absence, pursuant to the Teamster Contract, Article XIII, Section G, for the time period September 1, 1988 to September 6, 1988.
NOTE: This is an extension of a current disability leave of absence.
- (d) Michael Simala, Mechanic I, in the Maintenance Department (budget code 19-7300-160) be granted a disability leave of absence, pursuant to the Teamster Contract, Article XIII, Section G, for the time period August 29, 1988 to September 16, 1988.
- (e) Giacomo Tenace, Senior Lab Coordinator, in the English As A Second Language Department (budget code 19-2280-130) be granted an unpaid leave of absence, pursuant to the AFSCME Contract, Article VII, Section B-2, for the time period September 1, 1988 to December 30, 1988.

CHANGE IN NON-ACADEMIC LEAVE OF ABSENCE

- (a) That the disability leave of absence for Veonnie Easley, Junior Account Clerk, in the Business Office (budget code 19-0310-130) which was approved at the May 31, 1988 Board of Trustees meeting, for the time period June 1, 1988 to November 1, 1988, be changed to the time period June 1, 1988 to September 15, 1988.

NON-ACADEMIC CHANGE OF STATUS

- (a) Marie Chaloka, Account Clerk, in the Business Office (budget code 19-0310-130) at an annual salary of \$11,660 for thirty (30) hours per week, be changed to Student Accounting Assistant in the Business Office, at an annual salary of \$15,335 for thirty-five (35) hours per week, prorated to \$12,435, for the time period September 9, 1988 to June 30, 1989.
- (b) Nannette Koppel, Department Secretary, in the English As A Second Language Department (budget code 19-2280-130) at an annual salary of \$9,709 for twenty-five (25) hours per week, be changed to (budget code 19-2200-130) at an annual salary of \$14,087 for thirty-five (35) hours per week, prorated to \$11,739, for the time period September 1, 1988 to June 30, 1989.

NON-ACADEMIC RESIGNATION

- (a) Kevin Walker, Warehouseperson II, in the Receiving Department (budget code 19-7600-160) effective August 20, 1988.
- (b) Melissa May, Departmental Secretary, in the Student Activities Department (budget code 19-1140-130) effective September 27, 1988.
- (c) Miguel Rodriguez, Engineering Lab Coordinator, in the Electrical Engineering Technology Department (budget code 19-2550-131) effective September 30, 1988.

NON-ACADEMIC TERMINATION

- (a) Jose Illa, Mail Carrier, in the Printing, Publications and Mail Services Department (budget code 19-0500-130) effective September 13, 1988.
- (b) Bernard Meenan, Warehouseperson II, in the Receiving Department (budget code 19-7600-160) effective September 2, 1988.
- (c) Constance O'Brien, Library Assistant, in Library Services (budget code 19-6100-130) effective September 16, 1988.

GRANTS AND SPECIAL PROJECTS PERSONNEL

Appointments

- (a) Marlene Fineman be appointed Job Developer, Project Cooperative Education for Technical Engineering Majors, in the Cooperative Education Department (budget code (50%) 59-3733 FJ-130) and (50%) 19-2910-126) for the time period September 6, 1988 to June 30, 1989, at an annual salary of \$18,200 prorated to \$15,050.
- (b) Mary O'Mara be appointed Assistant Director of Computer Training, Project CARE, in the Institute for Management and Technical Development (budget code 59-3419 BJ-126) for the time period October 17, 1988 to June 30, 1989, at an annual salary of \$26,000 prorated to \$18,505.55.
- (c) Paola Snyder be appointed Senior Office Worker, Division of Community Education (budget code 59-3806 DJ-150) for the time period October 1, 1988 through October 31, 1988, at an hourly salary of \$6.00 for eighteen (18) hours per week, and (budget code 59-3807 CJ-150) for the time period October 1, 1988 through October 31, 1988, at an hourly salary of \$6.00 for seventeen (17) hours per week, prorated to \$2,730.
- (d) Myrtle Burgess be appointed Teacher Aide, Project ESP, in the Division of Community Education (budget code 59-3813 CM-130) for the time period September 28, 1988 to June 30, 1989, at an annual salary of \$14,445 prorated to \$11,004.84.
- (e) Dorothy Cole be appointed Coordinator in the Displaced Homemaker Center, in the Division of Community Education (budget code 59-3806 DJ-126) for the time period October 1, 1988 to December 31, 1988, at an annual salary of \$20,630 prorated to \$5,159.70.
- (f) Odessa Peoples Davis be appointed Coordinator of the Clerk Typist Training Program, in the Division of Community Education (budget code 59-3811 CM-126) for the time period October 1, 1988 to January 31, 1989, at an annual salary of \$28,120 prorated to \$9,409.
- (g) Ruth Lapidow be appointed Coordinator/Teacher, Project POST, in the Division of Community Education (budget code 59-3814 CO-126) for the time period October 1, 1988 to October 31, 1988, at an annual salary of \$21,000 prorated to \$1,777.

- (h) Emily Salis be appointed Teacher Aide, Project FIST PLUS, in the Division of Community Education (budget code 59-3293 DJ-130) for the time period September 28, 1988 to December 31, 1988, at an annual salary of \$14,445 prorated to \$3,779.44.
- (i) Evelyn Muniz be appointed Administrative Assistant, Project Minority Access to the Professions, in the Minority Student Affairs Department (budget code 59-3728 FJ-130) for the time period October 3, 1988 to June 30, 1989, at an annual salary of \$17,275 prorated to \$12,953.85.

Part-Time Appointment

- (a) Antonio Osorio be appointed Teacher Aide, in the Perth Amboy Community Career Center for the Employability Skills Program (budget code 59-3813 CM-130) for twenty (20) hours per week, at the hourly rate of \$7.94, for the time period September 26, 1988 to June 30, 1989.
- (b) Adele Rincon be appointed Bilingual Peer Advisor, Displaced Homemaker Center, in the Division of Community Education (budget code 59-3806 DJ-150) for the time period October 1, 1988 to December 31, 1988, at an hourly salary of \$7.33 prorated to \$1,906.
- (c) Joan Raike be appointed Project Coordinator for Project HELP III (budget code 59-3509 EO-126) at an hourly salary of \$19.23 for twenty (20) hours per week, not to exceed \$3,308 for the time period October 1, 1988 to November 30, 1988.
- (d) Karen Johnson be appointed Secretary for Project HELP III (budget code 59-3509 EO-130) at an hourly salary of \$5.38 for fifteen (15) hours per week, not to exceed \$694 for the time period October 1, 1988 to November 30, 1988.

Change of Status

- (a) Dorothy Cole, Coordinator, in the Displaced Homemaker Center (budget code 59-3806 DJ-126) at an annual salary of \$19,280, for the time period July 1, 1988 to September 30, 1988, be changed to an annual salary of \$20,630 prorated to \$635.04, for the time period September 21, 1988 to September 30, 1988.

NOTE: The above salary change represents a 7 percent annual increase.

- (b) Ruth Lapidow, Basic Skills Teacher, Project POST (budget code 59-3287 CO-112) for twenty-four (24) hours per week, from October 1, 1987 to September 30, 1988, at the rate of \$10.99 per hour, be changed to Coordinator/Teacher, Project POST (budget code 59-3287 CO-126) for thirty-five (35) hours per week, from September 1, 1988 to September 30, 1988, at the rate of \$11.54 per hour, not to exceed \$1,777.
- (c) Odessa Peeples-Davis, Director, Project POST (budget code 59-3287 CO-126) at an annual salary of \$26,280, be changed to Coordinator, Clerk Typist Training Program (budget code 59-3811 CM-126) at an annual salary of \$26,280 prorated to \$2,223.76, for the time period September 1, 1988 to September 30, 1988.

Resignation

- (a) Maris Chavenson, Job Placement Assistant (budget code 59-3731 FU-150) in the Counseling and Placement Department, effective August 26, 1988.

Compensation

- (a) That Richard Strugala be compensated in the amount equivalent to two contact hours for \$1,020 for completion of work in support of the 3-E Commission during June, July and August 1988 (budget code 12-019886-660).

Termination

- (a) Joan Brady, Acting Director, Perth Amboy Community Career Center, in the Division of Community Education (budget code 19-2962-120) effective September 30, 1988.

Stipend

WHEREAS, the Board of Trustees of Middlesex County College has received and accepted a grant from the State of New Jersey entitled, "Death and Technology: A History of Medicine Course Development;" and

WHEREAS, as a provision of said grant, an external consultant is to be employed to provide an evaluation of the project both to the College and to the State of New Jersey; and

WHEREAS, Professor George Rappaport of Wagner College is so recognized and identified,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board of Trustees of Middlesex County College does hereby appoint Professor George Rappaport of Wagner College as a consultant to provide an evaluation of the project, "Death and Technology: A History of Medicine Course Development" on August 16, 1988 for a total fee of \$300 (budget code 59-3609 EJ-255).

Stipend

WHEREAS, the Board of Trustees of Middlesex County College has received and accepted a grant from the State of New Jersey entitled, "Project MAPS" (Minority Access to the Professions); and

WHEREAS, as a provision of said grant, consultants are to be employed to provide Student Workshop Leadership to the project; and

WHEREAS, Mr. Leslie Carter, Ms. Gail Fischer, Mr. Victor Vega, Mr. James Conyers and Mr. Hector Bonilla were selected to provide Student Workshop Leadership to participants in Project MAPS at a Scholars Retreat sponsored by Middlesex County College on August 26, 27 and 28, 1988,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board of Trustees of Middlesex County College does hereby appoint Mr. Leslie Carter, Ms. Gail Fischer, Mr. Victor Vega, Mr. James Conyers and Mr. Hector Bonilla as consultants to provide Student Workshop Leadership to participants in Project MAPS for the period August 26, 27 and 28, 1988 at the following rates (budget code 59-3728 FJ-600):

Leslie Carter	\$225.00
Gail Fischer	225.00
Victor Vega	225.00
James Conyers	100.00
Hector Bonilla	100.00

Stipend

WHEREAS, the Board of Trustees of Middlesex County College has received and accepted a grant from the State of New Jersey entitled, "Project Central Connections;" and

WHEREAS, as a provision of said grant, consultants are to be employed to provide workshop consultation to the regional faculty served through "Project Central Connections;" and

WHEREAS, Dr. Barbara Cordoni of Southern Illinois University-Carbondale, Dr. Drake Duane of the Institute for Human Development and Behavior Neurology, Dr. Loring Brinkerhoff of the University of Connecticut, Dr. Thomas Bryne of Curry College, Dr. Harrison Morsan of Mercer County Community College, Professor Georgeanne duChossis of New York University, Professor Joan Cook of the County College of Morris and Ms. Marlene Fineman of Middlesex County College have been so identified,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board of Trustees of Middlesex County College does hereby appoint Dr. Barbara Cordini, Dr. Drake Duane, Dr. Loring Brinkerhoff, Dr. Thomas Bryne, Dr. Harrison Morsan, Professor Georgeanne duChossis, Professor Joan Cook and Ms. Marlene Fineman as workshop consultants to present a faculty development program to the regional faculty of Project Central Connections on October 18, 1988 for a total fee of \$1,900.00 as hereunder defined (budget code 59-3729 FJ-255):

Dr. Barbara Cordini	\$ 700.00
Dr. Drake Duane	500.00
Dr. Loring Brinkerhoff	100.00
Dr. Thomas Bryne	100.00
Dr. Harrison Morsan	100.00
Professor Georgeanne duChossis	100.00
Professor Joan Cook	100.00
Ms. Marlene Finemann	200.00
	<u>\$1,900.00</u>

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Northington, that the following adjustments be approved in faculty pay due to their participation in this summer's Project Gifted program, beginning with the name Prof. Jack Waintraub and ending with the name Prof. Frank Rubino, for the indicated amounts listed below.

<u>NAME</u>	<u>WORKSHOP</u>	<u>ORIGINAL</u>	<u>ACTUAL</u>	<u>ADJUSTMENT</u>
Prof. Jack Waintraub	Electronics	\$608.00	\$680.00	+\$ 72.00
Prof. Trace Gerow	Biology	544.00	612.00	+ 68.00
Prof. Harold Gladstone	Chemistry	544.00	612.00	+ 68.00
(both of the above had additional instructional hours)				
Prof. Frank Rubino	Computer Graphics	\$1,088.00	\$1,360.00	+\$272.00
(for 8 additional instructional hours over the 2-week session)				

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Northington, that the attached list of proposed courses be approved for September 1988 in the Division of Community Education, beginning with the name Amenuvor, Lotsu and ending with the name Sheehan, Patricia, for a total amount of \$30,422.98. After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Northington, that the invoice for services rendered by the firm of Jackson, Lewis, Schnitzler and Krupman, in accordance with the Board resolution of November 17, 1987, for the period July 1, 1988 through July 31, 1988 relating to collective bargaining and other personnel considerations, be approved in the amount of \$2,967.40. After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Northington, for adoption of the following resolution:

WHEREAS, an action was instituted by George Dean against Middlesex County College, in the Superior Court, Law Division, Special Civil Part, Middlesex County, Docket No. DC-387156-88 alleging that certain monies were due him from Middlesex County College; and

WHEREAS, the College filed an Answer disputing the allegations; and

WHEREAS, it appears that the further cost of defending the action through trial may approximate or exceed the cost for which the College may now settle the matter; and

WHEREAS, counsel for the reasons expressed in the letter dated August 30, 1988 to the Vice President for Administration and Finance and the Assistant to the President for Employee Relations, Personnel and Administrative Services has recommended settlement of the action; and

WHEREAS, George Dean by his attorney has indicated he will accept settlement of the matter for the sum of ONE THOUSAND THREE HUNDRED NINETY-THREE DOLLARS AND SIXTEEN CENTS (\$1,393.16) in consideration of which George Dean will issue a release to Middlesex County College,

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Middlesex County College that the settlement of the above action is approved and the College administration is authorized to issue a check in the sum of ONE THOUSAND THREE HUNDRED NINETY-THREE DOLLARS AND SIXTEEN CENTS (\$1,393.16) in consideration of a release in form satisfactory to counsel to the College; and

BE IT FURTHER RESOLVED that the College administration and counsel to the College are authorized to execute whatever documents are required to achieve the foregoing settlement and take whatever other action may be required to achieve the foregoing settlement.

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Northington, that the attached Division of Student Services payroll be approved, beginning with the name Andes, Phoebe and ending with the name Zaepfel, Kay, for a total amount of \$3,000.50, for academic advisement for the Fall 1988 semester (budget code 19-1120-155). After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Northington, that the attached Division of Continuing Education and Instructional Resources payroll be approved, beginning with the name Acquista, Nicholas and ending with the name Stephenson, Sharon, for a total amount of \$615,941.99 for the payroll period September 6, 1988 through December 16, 1988. After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Northington, that the following list of individuals beginning with the name Joe Anania and ending with the name Joanne Taurus be approved for payment in the indicated amounts below, due o completed assignments for the Institute (budget code 19-2990-116).

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<u>Name</u>	<u>Amount</u>
Joe Anania	\$ 945.00
Angie Deieso	240.00
Peggy Grant	800.00
Kathy Molnar	1,155.00
Rhonda Slawinski	500.00
Joanne Taurus	900.00

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Northington, that the following payroll ending August 26, 1988, beginning with the name Balabkins, Xenia and ending with the name Waintraub, Jack for the Academic Advising Center, be approved, for a total amount of \$4,987.25 (budget code 19-2930-155) for the summer 1988 (July 1 - August 26, 1988) period.

<u>Name</u>	<u>Amount</u>
Balabkins, Xenia	\$ 790.50
Beyer, David	977.50
Buscemi, Elaine	42.50
deUriarte, Brian	111.50
Holt, Theresa	157.25
Nolan, Raymond	374.00
Pearse, Irene	178.50
Peterson, Arthur	726.75
Rehbein, Edith	1,058.25
Strugala, Richard	115.75
Thompson, Selina	391.00
Waintraub, Jack	63.75

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Northington, that the following adjustments be paid to Middlesex County College staff employed in the Computer Center (budget code 19-1720-126).

<u>Name</u>	<u>Amount</u>
Tom Blaney	\$1,680.17
Dorothy Bridges	398.56
Frank Brylinski	436.55
Mary O'Mara	576.55
Louise Douros	880.48
Cecilia Espinoza	731.37
Joan Hondowicz	358.62
Robert Pajauis	805.89
Total	<u>\$5,868.19</u>

After discussion, the motion was unanimously carried.

Stipend

Mrs. Valenti moved, seconded by Dr. Brinson, that Dr. Janice Ruffin be approved for a stipend not to exceed \$2,000 for staff development on August 29, September 12, September 26, October 31 and December 12 budget code 19-0800-600).

NOTE: Travel, lodging and expenses not to exceed the total amount of \$2,000.

After discussion, the motion was unanimously carried.

Mrs. Valenti moved, seconded by Dr. Brinson, that Dr. Ann Lucas be appointed for a staff development program for October 27 and 28, 1988 in the amount not to exceed \$1,800, inclusive of expenses (budget code 19-0201-330). After discussion, the motion was unanimously carried.

EDUCATION COMMITTEE

Mrs. Valenti moved, seconded by Mr. Coughlin, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the County of Middlesex (hereinafter referred to as the Service Delivery Area) have entered into a contract for the operation of a program entitled Employability Skills Preparation pursuant to an agreement between the Service Delivery Area and the New Jersey Department of Labor, Employment and Training Administration, and pursuant to the Jobs Training Partnership Act of 1983, for the period commencing September 1, 1988 and concluding June 30, 1989; and

WHEREAS, a proposal entitled Employability Skills Preparation has been submitted by the College administration and agreed to by the Service Delivery Area in the amount of \$98,800.00; and

WHEREAS, R.S.18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a program entitled Employability Skills Preparation is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the operation of the program entitled Employability Skills Preparation pursuant to the provisions of the Jobs Training Partnership Act of 1983, as submitted by the administration of Middlesex County College to the County of Middlesex for the period September 1, 1988 through June 30, 1989 in the total amount of \$98,800.00.
2. The Board authorizes the College President and/or her designee to execute the contract.

After discussion, the motion was unanimously carried.

Mrs. Valenti moved, seconded by Dr. Brinson, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the John F. Kennedy Medical Center, the Robert Wood Johnson Rehabilitation Institute (hereinafter referred to as the "Medical Center") have entered into a contract for the operation of an Office Skills Program for Handicapped Individuals for the period commencing October 1, 1988 and concluding September 30, 1989; and

WHEREAS, a proposal has been submitted by the College administration and agreed to by the Medical Center in the amount of \$55,250; and

WHEREAS, the Board has determined that the operation of an Office Skills Program for Handicapped Individuals is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. That the Board approves the proposal for the operation of an Office Skills Program for Handicapped Individuals, as submitted by the administration of Middlesex County College to the John F. Kennedy Medical Center, The Robert Wood Johnson Rehabilitation Institute, for the period October 1, 1988 through September 30, 1989, in the amount of \$55,250.
2. The Board herein ratifies the contract executed by the College President and the Medical Center.

After discussion, the motion was unanimously carried.

Mrs. Valenti moved, seconded by Dr. Brinson, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the State of New Jersey (hereinafter referred to as the "State") have entered into a contract for a program entitled A Training Project for Program Technicians Working with the Profoundly Retarded Adult, pursuant to Title XX of the Social Security Act, as amended, to be commenced on 1 July 1988 and concluded on 30 June 1989; and

WHEREAS, a proposal entitled A Training Project for Program Technicians Working with the Profoundly Retarded Adult, has been submitted by the College administration and agreed to by the State in the amount of \$66,172.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State or any of its political subdivisions; and

WHEREAS, the Board has determined that the said agreement is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the operation of a Title XX Social Security Act program entitled A Training Project for Program Technicians Working with the Profoundly Retarded Adult, as submitted by the administration of Middlesex County College to the State of New Jersey for the period 1 July 1988 through 30 June 1989 in the total amount of \$66,172.00.
2. The Board ratifies the contract executed by the College President and the State of New Jersey.

After discussion, the motion was unanimously carried.

Mrs. Valenti moved, seconded by Dr. Brinson, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the State of New Jersey, Department of Education, Division of Adult Education (hereinafter referred to as the "State") have entered into an agreement pursuant to the Adult Basic Education Act (P.L. 91-230) and pursuant to Section 18A:50-12 of the High School Equivalency Act, for the operation of an Adult Basic Skills Training Program, for the period July 1, 1988 through June 30, 1989; and

9/27/88

WHEREAS, a project entitled Adult Basic Skills has been submitted by the College administration and agreed to by the State in the amount of \$38,756.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of an Adult Basic Skills Training Program is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the operation of an Adult Basic Skills Training Program pursuant to the Adult Basic Education Act (P.L. 91-230) and pursuant to Section 18A:50-12 of the High School Equivalency Act, as submitted by the administration of Middlesex County College to the State of New Jersey, Department of Education, Division of Adult Education, for the period July 1, 1988 to June 30, 1989.
2. The Board herein ratifies the contract executed by the College President and the State of New Jersey in the amount of \$38,756.00.

After discussion, the motion was unanimously carried.

Mrs. Valenti moved, seconded by Dr. Brinson, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the State of New Jersey, Department of Higher Education, (hereinafter referred to as the "State") have entered into a contract for the operation of a project entitled Customer Information Control System (CICS), for the period commencing July 1, 1988 and concluding June 30, 1989; and

WHEREAS, a proposal entitled Customer Information Control System (CICS) has been submitted by the College administration and agreed to by the State in the amount of \$78,000.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled Customer Information Control System (CICS) is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the project entitled Customer Information Control System (CICS) as submitted by the administration of Middlesex County College to the State of New Jersey, for the period July 1, 1988 through June 30, 1989, in the total amount of \$78,000.00
2. The Board herein ratifies the contract executed by the College President and the State of New Jersey.

After discussion, the motion was unanimously carried.

FINANCE COMMITTEE

Mr. Coughlin moved, seconded by Mr. Meszaros, that a progress payment be authorized to the firm of Coopers and Lybrand for examination of the accounts and records of the Board of Trustees of Middlesex County College for the fiscal year ended June 30, 1988, including Current Unrestricted Fund, Current Restricted Fund (Special Projects) and Plant Fund in the amount of \$10,000.00.

Total contract	<u>\$37,100.00</u>
Payments to date	\$10,000.00
Payment authorized #2	10,000.00
Balance of contract	17,100.00
Total	<u>\$37,100.00</u>

After discussion, the motion was unanimously carried.

Mr. Coughlin moved, seconded by Mrs. Northington, that the invoice for services rendered by the firm of Wilentz, Goldman & Spitzer for the period January 1, 1988 to June 30, 1988 be approved for payment in the amount of \$35,724.52.

Legal services rendered from 1/1/88 to 6/30/88 for normal operations of Middlesex County College	\$19,375.00
Legal services rendered from 1/1/88 to 6/30/88 for capital projects at Middlesex County College	1,700.00
Services rendered from 1/1/88 to 6/30/88 relating to federal and state regulatory requirements, labor, union and other personnel-related matters at Middlesex County College	11,250.00
Services rendered from 1/1/88 to 6/30/88 relating to asbestos removal projects at Middlesex County College	2,400.00
Total disbursements from 1/1/88 to 6/30/88	<u>999.52</u>
Total	<u>\$35,724.52</u>

After discussion, the motion was unanimously carried.

REPORT OF COUNSEL

No report.

REPORT OF THE PRESIDENT

President Edwards reviewed her report, August 24 to September 27, 1988, which was provided to Board members. (Copy attached to Minutes.)

AUDIENCE

Chairman Marino invited comments from the audience. There were close to 150 people in the audience and comments were expressed by approximately 15 faculty, teamsters and students.

Josephine Lamela, AFT president, stated that the Union is prepared to negotiate in good faith and requested the Board to be responsive to the Union's concerns and resume meaningful negotiations.

Joseph Jolanda, member of the Teamsters' union, stated that after prolonged negotiations, the latest college offer of 4.2 percent was unacceptable. He submitted a petition signed by members of the Union requesting the Board's intervention and assistance with negotiations. (Petition filed with supporting papers.)

Other members of the audience who expressed points of view were: Michael Grant, student; Jane Liefert, faculty member in the Computer Department; Frank Schultz, faculty member in the Computer Department; Alan Sherman, faculty member in the Chemistry Department; John Kenny, faculty member in the History Department; Linda Bridge, member Teamsters' union; Ray Peterson, Middlesex County AFL-CIO Labor Council, who offered his services in reaching an amicable agreement; Jim Morgan, faculty member in the Theater Department, and several students, one of whom presented a petition signed by students urging that both parties bargain in good faith to resolve their differences. (Petition filed with supporting papers.)

Chairman Marino expressed the Board's conviction that the college's excellent reputation is due to the best efforts of faculty, teamsters and all staff, stating that this belief has guided negotiations over the years. It has long been a policy of the Board not to engage in the collective bargaining process. He stated that the Teamsters and the administration have reached agreement on noneconomic issues, that the AFT and the administration have reached agreement on all noneconomic issues except four. He strongly endorsed the recommendation that it is in the Board's interest to reach a prompt and fair settlement. For that reason, impasse has been declared and a mediator called in to work towards a prompt and fair settlement.

Chairman Marino thanked all who attended. The next regular meeting of the Board of Trustees will be October 25, 1988.

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There being no further business, the meeting was adjourned at 9 p.m.

VALENTINE S. MESZAROS
Secretary

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MIDDLESEX COUNTY COLLEGE
DIVISION OF COMMUNITY EDUCATION
PROPOSED BOARD PAYROLL
September, 1988

<u>COURSE</u>	<u>NAME</u>	<u>DATE</u>	<u>HOURLY/ CONTACT RATE</u>	<u>SALARY</u>
Unix Operating System	Amenuvor, Lotsu	9/30-12/16	20.	\$500.00
Customer Relations	Baio, Louis	10/29	16.	96.00
Awkward Relationship	Bar-David, Lucille Guth	10/20	16.	24.00
Child's Play	Bar-David, Lucille Guth	10/27	16.	24.00
When a Friend Dies	Bar-David, Lucille Guth	10/27	16.	24.00
Computer Widows	Bar-David, Lucille Guth	10/27	16.	24.00
Controlling	Beal, James	10/29	25.	150.00
Marketing	Beal, James	10/15	25.	150.00
Intro to Commercial Fiction	Bond, Chris	9/20-12/27	22.	660.00
You've Been Elected PR Chair	Bothwell, Leona	10/5-11/2	18.	225.00
Grants Development	Brady, Joan	9/31-12/31	315.cont	2835.00
Intro to Travel & Tourism	Brommer, Verna	10/4-11/22	15.	240.00
Exercise your Mind	Bullock, Sylvester	10/20-11/3	18.	108.00
How Top Management Works	Carter, David	10/3-11/21	25.	525.00
Office Telephone Techniques	Carter, Shelia	10/20-10/27	18.	72.00
Introduction to Film	Chakravarty, Sumita	10/17-12/5	15.	240.00
International Communications	Chakravarty, Sumita	10/5-12/1	15.	240.00
Counseling Parents/Exceptional Children	Corbo, Catherine	10/4-10/25	14.	112.00
Directing	Cullinane, Daniel	10/22	34.	204.00
Selling	Cullinane, Daniel	10/3-11/21	34.	476.00
All about Color Slides	Cullinen, John	9/23-11/4	20.17	458.86
GRE Preparation Verbal	Cuthbert, Barbara	10/20-11/10	17.	170.00
Lotus 1 2 3	Daniels, William	10/3-11/7	26.	520.00
Fundamentals of Data Processing	Daniels, William	10/6-11/3	26.	325.00
Typing for Beginners	Davis, Odessa Peeples	10/17-12/5	24.	576.00
Computers Made Simple	Day, Gloria	10/6-11/3	20.	200.00

COMMUNITY EDUCATION
 PROPOSED SEPT. 88 BOARD PAYROLL

Page 2

Computers in the Afternoon	DeCesare, Lawrence	10/4-11/1	13.	130.00
Framework II	Drabik, Paul	10/3-11/7	Fixed	580.00
Purchasing	Fenner, Robert	10/4-11/15	20.	280.00
Organizing	Fischer, John	10/15	23.	138.00
First Line Management	Fischer, John	10/4-11/8	23.	414.00
Productivity and Quality	Fischer, John	10/3-11/14	23.	276.00
IBM Basic	Frasca, Patricia	10/4-11/3	15.	300.00
Scuba Diving	Fuersich, Bernard	10/6-12/15	15.	450.00
Data Base Programming	Furman, Lawrence	10/3-11/7	18.	360.00
Irish Poetry & Literature	Gash, Philamena	10/27-11/3	12.	48.00
Communications	Glass, Joyce	9/21-10/5	18.	108.00
Intro to Parapsychology	Golden, Carol Lei Sands	9/15-10/17	18.	279.00
Math Review	Greenberg, William	10/5-11/9	20.	240.00
Advanced Workshop/Commerical Novel	Greenfield, Irving	9/20-12/27	25.	750.00
Short Story Writing	Greenfield, Irving	10/6-12/15	25.	750.00
Learn to Prepare Income Tax	Hanarty, Ann	9/20-11/29	Fixed	450.00
Writing Workshop for TV, Pictures, Theater	Haas, Richard	9/20-12/27	22.	660.00
Stenoscript ABC	Hannon, Dorothy	10/5-12/21	17.	510.00
Tenants Know your Rights	Herchenroder, Jane	10/18	20.	50.00
Voice I	Hughes, Winston	10/5-11/16	18.	252.00
Bookkeeping for Small Business	Jonas, Louis	10/4-10/18	20.	120.00
Marketing an Overview	Jonas, Louis	10/8	20.	120.00
Financial Planning/ Divorced and Widowed	Mangat, Kary	10/18	15.	37.50
Airbrush Basic	Morrison, Peter	9/27-11/8	20.	455.00
Designing Home Interiors	Morrison, Peter	10/5-12/7	20.	400.00

COMMUNITY EDUCATION
 PROPOSED SEPT.88 BOARD PAYROLL
 Page 3.

Conversational German	Karger, Rachelle	10/4-11/8	18.	216.00
Conversational Spanish	Karger, Rachelle	10/4-11/8	18.	216.00
Conversational French	Karger, Rachelle	10/6-11/10	18.	216.00
OAG & Reservations	Kilinski, William	10/5-11/23	15.	240.00
Geography	Kilinski, William	10/6-11/17	15.	210.00
Salary Benefits Administration	Laday, Jerome	11/5	15.	90.00
Selecting & Interviewing	Laday, Jerome	10/15	15.	90.00
Employment Relations	Lahara, Richard	10/19	20.	120.00
Personnel an Overview	Lahara, Richard	10/8	20.	120.00
Bookkeeping Fundamentals	Levitan, Florence	10/4-11/3	17.	425.00
Typing Refresher	Levitan, Florence	10/4-11/3	17.	255.00
Medical Office Procedures	LoCastro, Bette Jayne	10/5-11/16	15.	210.00
Lighting Techniques for Photos	Luttkus, Rudy	9/24-11/5	14.	318.50
Conversational Italian	Mueller, Aida	10/1-11/5	18.66	223.92
Ballroom Dancing	Mukolai, Marie	10/6-12/1	15.	180.00
Effective Vocabulary	Peay, Dr. David	10/4-11/22	14.	280.00
Make yourself Financially Secure	Petrocelli, Vincent	10/4-10/25	15.	90.00
ESL Instruction	Ramer, Elliot	8/22-8/31	34.	272.00
ESL Instruction	Ramer, Iris	8/22-8/31	34.	272.00
Voice and Speech Improvement	Ratiner, Sharon	10/5-11/16	22.	231.00
Financial Planning	Ricci, John	10/18	15.	30.00
Conversational Signing	Samouski, Darlene	10/5-11/9	18.	216.00
Ownership & Dissemination of Computers	Schaaf, Robert	10/4-11/22	20.	320.00
Modern Dance	Schrager, Lily	9/29-12/22	20.	360.00
Stretch & Relaxation	Schrager, Lily	9/27-12/13	20.	240.00

COMMUNITY EDUCATION
 PROPOSED SEPT 88 BOARD PAYROLL
 Page 4.

Stretch & Relaxation II	Schrager, Lily	9/29-12/22	20.	240.00
Modern Dance	Schrager, Lily	9/27-12/13	20.	360.00
Assertiveness Training	Schwartz, Lila	10/11-10/18	18.	270.00
Networking/Finding the Right Job	Shapiro, Randy	10/18	14.	42.00
Electrical Inspector HHS	Shaw, Nat	11/15-1/17	21.	630.00
Inventory Management	Simon, John	9/15-10/27	20.	420.00
Travel Agent/Agency	Some, Seymour	10/6-12/1	20.	320.00
Ticketing	Some, Seymour	10/5-12/7	20.	600.00
Tours & Packages	Some, Seymour	10/4-11/22	20.	320.00
LSAT Preparation	Soos, Charles	10/11-11/15	21.	252.00
Test Taking Skills	Soos, Charles	10/17-10/31	20.	120.00
Rock n Roll Memorabilia	Stefanowicz, Robert	10/8-10/15	15.	120.00
Fundamentals of Finance and Accounting	Stoop, Richard	10/5-11/9	23.	414.00
SAT Preparation Math	Theofanides, Richard	10/8-10/29	17.	170.00
Immigration Law	Traylor, Stephen	10/13-10/20	20.	80.00
Verbal Communications	Vassallo, Philip	10/6-12/1	17.	272.00
Effective Business Writing	Vassallo, Philip	10/5-11/23	17.	340.00
Irish Language	Wilson, Brad	10/5-12/7	15.	300.00
Market Research	Zavida, Angela	10/22	17.	102.00
<u>SUMMER IN THE TECHNOLOGIES</u>				
Word Processing Coordinator	Abreu, Elvin	8/1-8/5	10.	225.00
<u>PROJECT ESP</u>				
Teacher Aide	Martin, Roslyn	9/12-9/23	10.	293.00
<u>LOCAL GOVERNMENT SEMINAR SERIES</u>				
Director	Sheehan, Patricia	10/88		Fixed 1,755.00

BUDGET SOURCES AND TOTALS:

COMMUNITY EDUCATION	\$28,149.78
SUMMER IN THE TECHNOLOGIES	225.00
PROJECT ESP	293.20
LOCAL GOVERNMENT SEMINAR SERIES	1,755.00

GRAND TOTAL \$30,422.98

MIDDLESEX COUNTY COLLEGE
EDISON, NEW JERSEY

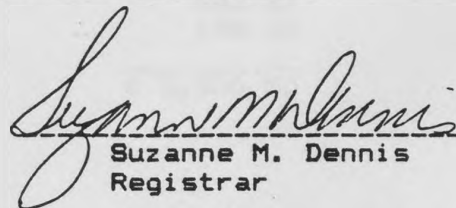
Date September 14, 1988

DIVISION OF STUDENT SERVICES
PAYROLL CERTIFICATION FORM

1. Payroll period ending August 31, 1988
2. Names of Employees See attached list
3. Gross amount due this payroll period \$3,000.50
4. Remarks: Please date and deliver checks

October 15, 1988

(Code 19-1120-155)


Suzanne M. Dennis
Registrar

amt
atc: 1

cc: President Edwards
Vice President Bakum
Dean Goffe

ACADEMIC ADVISORS

FALL 1988

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PAYROLL

<u>NAME</u>	<u>AUGUST</u>
Andes, Phoebe	\$ 187.00
Balabkins, Xenia	225.25
Buckley, Jean	131.75
Higgins, Robert	199.75
Holt, Theresa	59.50
Kahora, James	42.50
Kelton, Saul	195.50
Lynch, Mary	165.75
Molitor, Frank	63.75
Murray, John	93.50
Nicolai, Albert	199.75
Pam, Carol	85.00
Pasternack, Elliot	161.50
Peterson, Arthur	34.00
Regan, Thomas	140.25
Rehbein, Edith	55.25
Reid, Ethel	114.75
Sadowska, Anna	97.75
Schwarzkopf, Edward	161.50
Shindelman, Jerome	250.75
Strugala, Richard	34.00
Vastano, Joseph	123.25
Zaepfel, Kay	178.50
	<u>-----</u>
	\$ 3,000.50

MIDDLESEX COUNTY COLLEGE
EDISON, NEW JERSEY

DATE Sept. 14, 1988

DIVISION OF CONTINUING EDUCATION
AND INSTRUCTIONAL RESOURCES
PAYROLL CERTIFICATION FORM

1. Payroll period beginning/ending Sept. 6/Dec. 16, 1988
2. Name of Employee See attached list
3. Gross amount due this payroll period \$615,941.99
4. Remarks: Please date and deliver checks Oct. 14, 1988 and
December 6, 1988

FALL 1988 PAYROLL

Course(s)	Name	Total
ECO 201-550	Acquista, Nicholas	945.00
MAT 010-988	Addison, Douglas	945.00
PSY 244-950 BUS 101-968	Adickes, Louis	1980.00
MGT 220-988	Albert, Mitchell	1020.00
ACC 103-968	Alexander, Jeanette	1260.00
ART 219/220-630	Altman, Susan	1530.00
ENG 121-984	Amatucci, Gabriel	1095.00
NUR 215-630	Anderson, Hortense	1530.00
CSC 117-660	Anderson, Nathaniel	945.00
MAT 123-510 MAT 107-520	Armstrong, Charles	1890.00
BUS 101-967	Balabkins, Xenia	1530.00
ECO 201-988	Barcus, Gilbert	1530.00
ESL 031-947 ESL 041-946	Barnes, Anita	1890.00
ESL 010-946	Barr, Carla	1260.00
SPA 121-660 SPA 122-540	Bartkowicz, Joseph	1890.00
PSY 223-963 PSY 223-964	Bates, Eleanor	3060.00
MAT 110-640	Bauer, Jill	630.00
RDG 009-510/511 RDG 011-521	Bernarducci, James	3060.00
RDG 011-540 RDG 011-550	Bernbaum, Louise	1890.00
MAT 131-501	Betkowski, Maria	2040.00
ELC 212-610	Beyer, David	2550.00
ESL 032-541 ESL 042-541	Beyer, Louise	3060.00
CSC 117-650 CSC 122-500	Bhatia, Sudesh	4590.00
MAT 124-510	Binkowitz, Bruce	945.00
IND 203-640	Bloomberg, Arthur	1300.00
ART 221/222-610	Blyn, Stefany	945.00
MUS 130/136-640 MUS 131-620	Bogar, MaryAnn	3060.00
BUS 101-950	Bonfiglio, Thomas	945.00
MEC 111-510/511	Bora, David	2835.00
ACC 103-982 ACC 103-977	Bourque, David	4080.00
ART 201/202-660	Bouzard-Hui, Eva	1005.00
CSC 121-510	Brown, Louis	1920.00
PHY 116-510	Browne, Robert	1890.00
ESL 019-630 ESL 019-996	Bruno, Nancy	3060.00
CSC 203-520	Brylinski, Frank	3060.00
NUR 109-620	Buckley, Jean	1530.00
ENG 010-985	Buscemi, Santi	1530.00
ACC 104-982	Butula, Andrew	2040.00
CJU 203-640	Cafasso, Sally	1530.00
CSC 121-570	Cammarano, Frank	2370.00
BUS 201-645	Campbell, Steven	945.00
LET 101-630 LET 109-640	Caputo, Joseph	2205.00
OST 102-540	Cardone, Joseph	1580.00
MAT 010-540 MAT 010-550	Cavanaugh, Joseph	1890.00
HIS 122-977 HIS 221-620	Chill, Leonard	3555.00
HIS 222-630		
BIO 111-540	Cimini, Catherine	1890.00
ENG 238-630	Cohen, Larry	1530.00
MAT 014-515	Cohen, Martin	1260.00
ENG 010-540 ENG 121-550	Cohn, Ricki	3060.00
MAT 013-996	Colon, Francisco	1260.00
BUS 201-510	Colonna, Goldie	945.00
HIS 231-620	Conyers, James	1530.00
ENG 010-971	Darrar, David	945.00

MGT 205-610		Davis, Wellington	960.00
CSC 233-500		Deek, Fadi	1575.00
HVA 201-523		Deieso, Angelo	3060.00
ACC 206-610		Denes, Michael	1000.00
BUS 201-978		Detzky, Michael	945.00
ENG 122-510	RDG 009-520/521	Dingle, Robert	1890.00
ENG 121-660	ENG 122-665	DiPasquale, Emanuel	3060.00
CHM 117-540	(Lec. only)	Domash, Lionel	1280.00
MKT 203-625	BUS 101-640	Dorflauer, Kenneth	1890.00
CHM 123-540	(Lab only)	Doyle, Dorothea	1530.00
CHM 219-514		Drescher, Barbara	3060.00
CIT 212-510	MEC 123-540 (Lab)	Edelson, Jay	4080.00
COR 207-620		Ehrhardt, Joseph	945.00
ACC 103-972	ACC 103-641	Ellison, Richard	2520.00
ACC 104-977	ACC 103-660	Errickson, John	4080.00
ACC 103-962		Evancho, John	1260.00
ACC 103-505	ACC 103-550	Feehan, Thomas	4080.00
MAT 010-650		Ferrara, Eleanor	945.00
LET 102-630	LET 108-610	Fink, Edward	1980.00
MKT 143-620	MKT 143-630	Fishco, Robert	3060.00
OST 101-525		Fogas, Karen	1260.00
ELT 222-510		Foster, Steven	1530.00
HIS 121-610	HIS 121-660	Frary, John	3060.00
ELT 226-630	ELT 101-516 (Lec.)	Freed, Gerald	2310.00
ART 201/202-640		Freiwald, Andrea	1530.00
ART 201/202-615		Freiwald, Richard	975.00
CSC 210-650		Frysinger, Steven	945.00
BIO 105-540		Furbee, Roger	2550.00
MGT 216-615		Gaal, Donald	1050.00
ELT 111-610	ELT 101-540 (Lec.)	Gallagher, Brendan	4080.00
SPA 221-540		Gallo, Leonard	990.00
DIS 201-640		Gardella, Richard	945.00
BUS 101-660		Gast, Marisa	945.00
SCI 108-660		Gerow, Tracy	2040.00
REA 240-510		Giannicola, Linda	1575.00
CHM 124-510		Gladstone, Harold	3570.00
MKT 201-610	MKT 202-640	Gold, Dennis	2070.00
BUS 201-989		Goldfarb, Ronald	945.00
FSC 103-620		Goldfarb, Theodore	945.00
ACC 104-989		Goldfine, Henry	1260.00
CHM 107-540		Goldstein, Martin	1675.00
SCI 200-545		Goldstein, Susan	1260.00
SOC 131-640		Greenhouse, Michael	1530.00
CHM 010-510		Haas, Lloyd	1980.00
MAT 125-550	MAT 126-540	Haley, Hedwig	1920.00
POL 202-630		Handerhan, Gary	945.00
RDG 011-522		Hangge, Richard	945.00
BUS 201-982	BUS 201-665	Hausman, Roy	1890.00
ECO 201-630	ECO 201-610	Helman, Sanford	3060.00
BUS 101-540	BUS 101-550	Heltzer, Victor	2190.00
MGT 220-985	MGT 220-635	Herrling, John	3060.00
POS 201-610		Hertrich, Fred	1530.00
BUS 101-610	MGT 210-620	Higgins, Robert	3060.00
MAT 129-540		Hinton, Melvin	1260.00
MAT 013-660		Hionis, Nika	1260.00
BIO 117-510		Hochbaum, Jeffrey	3060.00
PED 140-620		Honey, Patrick	1020.00
ART 223/224-630		Hough, Allan	945.00

CSC 105-610	CSC 105-620	Hovey, Glen	1890.00
ENG 009-540/541	ENG 010-550	Howard, William	3060.00
ENG 122-971		Huebsch, Robert	1000.00
ESL 031-946		Isea, Judith	945.00
MEC 209-540		Jernstedt, Charles	1890.00
MKT 206-640		Jones, James	945.00
CSC 215-650		Jones, Wesley	945.00
ACC 104-972		Kadel, George	1420.00
RET 202-610		Kalugin, Lloyd	1530.00
MAT 013-510	MAT 013-525	Kane, David	2560.00
PSY 223-978	SOC 121-972	Kantor, Irwin	3060.00
BUS 101-982		Katen, Donald	945.00
CSC 109-660		Kellisch, Frederick	1260.00
PHI 121-620	PSY 123-630	Kelton, Saul	3060.00
HIS 122-640	HIS 256-610	Kenny, John	3060.00
MAT 010-660	MAT 010-996	Khalife, Jean	1890.00
CIT 104-636	ENV 201-610	Kiesewetter, Carl	4080.00
EDU 210-640	PSY 235-620	Kisley, Merle	1890.00
RDG 011-510	RDG 011-520	Kistulentz, Andrew	3060.00
ESL 032-540	ESL 042-540	Klein-Peck, Gayle	1890.00
BIO 123-510		Kleinelp, William	3060.00
SOC 121-942	SOC 121-943	Kline, Jay	2250.00
PHY 115-510	PHY 115-511 (Lab)	Kluizenaar, Donald	2680.00
ENG 009-996	ENG 010-521	Koch, Kathleen	2047.00
ELT 103-540	(Lab only)	Koenig, Henry	945.00
ESL 032-996	ESL 041-947	Kolczynski, Susan	2835.00
ESL 042-996			
ECO 201-982	ECO 202-610	Kortmansky, Kieve	1890.00
ENG 121-971		Kramer, Carol	945.00
SCI 155-540		Krauth, Ronald	2550.00
ELT 213/215-630	ELT 101-516 (Lab)	Kubeck, Joseph	4080.00
ACC 103-640	ACC 211-972	Landers, Michael	4080.00
MAD 111-540		Lapides, Judith	1890.00
MUS 123-610		LaRocca, Martha	945.00
ENG 122-620		Lasky, Jane	1530.00
RDG 009-550/551		Leckart, Susan	945.00
BUS 202-984		Lembo, August	945.00
MAD 108-640		Levanti, Lawrence	1575.00
ART 143/144-640	ART 109/110-620	Lighthipe, Mindy	1890.00
BIO 211-510		Lipcon, Vivian	2550.00
CSC 160-640		Lipman, Marc	945.00
CSC 100-660	CSC 100-615	Lipper, Stanley	2130.00
BUS 101-971	REA 240-540	Lopez, Vivian	2520.00
ENG 010-996	ENG 121-989	Lugo, Angela	3060.00
ACC 104-500	ACC 104-520	Lukas, Chester	4080.00
MAT 131-540	MAT 132-555	Lymberis, Costas	2520.00
OST 218-640		Lynch, Mary	2040.00
CSC 225-520		Lynch, Marybeth	1575.00
ESL 033-611		Mahon, Camille	945.00
CSC 115-540		Mahoney, Robert	1600.00
CSC 243-510		Maiorello, Paul	1575.00
ART 109/110-615		Maloney, Judith	945.00
CSC 260-650		Marathe, Rajan	945.00
MAT 101-520	MAT 109-510	Marotta, George	1890.00
ENG 235-640		Marshall, Benjamin	1530.00
MAT 014-550		Martin, Harvey	1260.00
CSC 121-550		Maruri, Satya	1890.00
PSY 123-660		Masters, John	945.00

BUS 201-972		Matlin, David	945.00
ECO 201-660		Maughan, William	945.00
BUS 201-620	BUS 202-640	McCoy, Thomas	3060.00
BUS 202-660		McGee, Joan	945.00
MGT 205-640		McGlinicy, Terry	1530.00
BUS 101-988	BUS 101-984	McGuigan, John	1890.00
PCP 216-523		Messina, Sebastian	3060.00
ART 123-610		Miller, MaryAnn	1530.00
PHY 121-540		Moghissi, Reza	3060.00
ACC 211-550	ACC 212-540	Molitor, Frank	4080.00
PHY 231-540		Montana, Frederick	3060.00
SPE 121-630		Morgan, James	1530.00
ENG 010-510	ENG 010-520	Morgan, RoseAnn	3060.00
PSY 123-640	PSY 223-630	Morris, Glenn	3060.00
AGD 203-630	AGD 215-640	Morrison, Peter	2835.00
AGD 211-610			
ENG 121-630	ENG 121-640	Moskowitz, Jack	3060.00
SPA 121-510		Mueller, Aida	945.00
DIS 101-620		Mulligan, Joseph	945.00
CSC 105-630	CSC 109-640	Mundock, Frank	3570.00
ACC 203-630		Murphy, Henry	945.00
CHM 223-540		Murray, John	3570.00
ENV 207-660		Myster, Randall	1260.00
SOC 121-660		Nagy, Karoly	1530.00
CIT 105-540	CIT 106-540	Nolan, Raymond	4080.00
ENG 009-520/521	ENG 121-510	Olson, Jerome	3060.00
ESL 010-996	ESL 031-620	Ortiz, Luz	2205.00
OST 101-505		Ostrowski, Nancy	1260.00
ECO 202-630		Owan, Ransome	945.00
CHM 123-514	CHM 117-540 (Labs)	Oxman, Charles	3060.00
BUS 103-610		Pachman, Jay	945.00
BIO 112-570		Palanker, Patricia	3060.00
LET 101-620		Paley, Gale	1260.00
MAT 104-963	MAT 104-964	Palushock, Edward	1890.00
OST 103-510		Pam, Carol	2550.00
BUS 101-635		Pam, Ronald	945.00
ELT 224-610		Paterno, Enzo	1575.00
MEC 117-610	MEC 119-640	Pautz, John	3570.00
HRI 103-610		Pepper, Michael	2550.00
ACC 103-943		Petersen, Lawrence	1420.00
ECO 201-972	ECO 201-631	Peterson, Arthur	3060.00
CSC 152-505		Petralia, Louis	1575.00
PSY 123-620	PSY 123-988	Picard, Otto	2190.00
CSC 100-620	BUS 103-510	Picioccio, Nicholas	2835.00
CSC 256-660			
PSY 123-540	PSY 227-610	Piper, Richard	1890.00
MAT 131-500	MAT 233-520	Popel, George	4080.00
PSY 122-630	PSY 122-640	Poppel, Norman	3060.00
SPE 121-615		Prag, Barry	945.00
CSC 122-550		Prah, Paul	1890.00
BIO 111-570		Przygoda, Margaret	3060.00
BIO 111-541		Punjabi, Chitra	1890.00
ENG 122-630	ENG 248-610	Rader, Kenneth	3060.00
FRE 121-510		Ramer, Elliot	1530.00
EDU 121-620		Ramer, Iris	1530.00
ESL 010-540		Ransom, Claire	1260.00
ESL 044-510		Reeves, Marcia	945.00
BUS 205-640	ESL 044-511	Rehbein, Edith	3060.00

OST 221-620	OST 110-510	Reid, Ethel	3060.00
FSC 210-640		Ritz, Robert	945.00
CPS 031-640		Rivard, Paula	1530.00
CSC 100-650	CSC 109-971	Rodgers, J. Robert	2205.00
BIO 112-510	(Lab only)	Rodriguez, Elizabeth	945.00
BUS 101-978		Roseman, Steven	990.00
HVA 101-540		Rubino, Frank	2970.00
ACC 206-982	ACC 104-620	Ruhno, Edward	2240.00
ESL 041-640	ESL 043-631	Russell, Sharon	1890.00
MAT 013-972		Sachs, Jay	1540.00
ACC 202-640	ACC 202-988	Sadowska, Anna	4080.00
ESL 020-620		Sanders, Denese	945.00
ELT 102-510		Santoro, Richard	1890.00
CHM 123-514	CHM 123-540 (Lecs.)	Sautter, Walter	1460.00
ACC 103-984		Schlesinger, Jay	1260.00
ART 103-640	MAD 117-510	Schultz, Frank	4080.00
CIT 107-620		Schultz, James	1260.00
PSY 123-985		Shaffer, Daniel	990.00
OST 201-630		Shafranski, Jean	1320.00
ESL 010-998	ESL 041-998	Shenouda, Nadia	2205.00
PSY 244-630	MGT 200-967	Shepherd, Stuart	3060.00
MGT 210-615		Shortt, Thomas	945.00
BIO 010-540		Siddiqui, Ayesha	1890.00
CSC 227-510		Siddiqui, Mohammed	1625.00
SPE 121-962		Siegfried, Jay	1530.00
ELT 233-620		Sikder, Pronab	1575.00
MGT 214-620		Slovikowski, Jerry	990.00
PSY 123-610		Smith, William	1125.00
MAT 013-982		Sondik, Charles	1280.00
REA 243-620		Sopko, George	945.00
MEC 123-540	(Lab only)	Souza, John	1260.00
CSC 105-660		States, Jeffrey	945.00
ENG 010-989		Stevens, Frances	945.00
BIO 124-540		Stolowitz, Elliott	1890.00
SOC 122-610	SOC 121-620	Swope, Arnold	1890.00
ENG 122-650		Szilagyi, Aimee	945.00
MAT 013-550	MAT 109-540	Taylor, Clarence	3570.00
FIN 201-640	FIN 203-620	Telinbacco, Joseph	1920.00
HRI 206-640		Tellone, Ralph	2040.00
ESL 033-610		Thompson, Dorothy	945.00
ELT 103-540	(Lec. only)	Tisdale, John	960.00
ACC 103-500	ACC 103-520	Tornatore, Charles	4080.00
ENV 211-510		Trainor, Diane	3060.00
PHI 122-640		Trimarco, Richard	1185.00
MAT 010-510	MAT 010-520	Triozzi, Rosalie	1980.00
ENG 121-977	ENG 121-982	Ugwu-oju, Dympna	3060.00
MAT 010-971		Urban, Laura	945.00
MAT 129-525		Urbanski, Robert	2040.00
CIT 150-630		Van, Thomas	945.00
BUS 205-978	BUS 205-967	Vassallo, Philip	1890.00
HRI 108-620		Vastano, Joseph	2550.00
ITA 121-540		Venezia, Maribeth	945.00
CSC 246-550		Verma, Anil	1575.00
HRI 205-630		Waidelich, Richard	2040.00
ELT 101-542		Waintraub, Jack	4080.00
RDG 011-541		Walsh, Patricia	945.00
MAD 107-610		Walther, Hans	2550.00
ACC 103-989		Ward, Susan	1260.00

CSC 245-500	Weber, Bennett	1890.00
MAT 013-511	Weinmann, Nancy	1340.00
MAT 132-510	Weitzner, Andrew	1260.00
GER 121-540	Wheatley-Uhl, Marcia	945.00
CSC 100-630	Whiting, H. Kneeland	1530.00
SOC 121-630	Wilhelm, Diane	1530.00
MAT 112-540	Williston, George	960.00
MAT 014-650	Wilson, Fern	1320.00
RDG 011-996	Wovna, Gail	945.00
MGT 210-977	Yokavonus, Robert	2370.00
ESL 031-996	Zamorski, Lorraine	1890.00
MAT 013-650	Zifchak, Josephine	2040.00
PED 127-680	Zifchak, Robert	1020.00
ENG 121-620	Zimmerman, Daniel	3060.00
BUS 103-640	Zimms, Harold	1035.00
Academic Coordinators and Counselors, Advisors		
	Balabkins, Xenia	561.00
	Buscemi, Santi	255.00
	Dineen, Jack	2040.00
	Gerow, Tracy	510.00
	Graber, Patricia	2550.00
	Greenfield, Michelle	382.50
	Hansen, Eileen	255.00
	McCoy, Thomas	510.00
	Morgan, RoseAnn	510.00
	Olsen, Jerome	17.00
	Raike, Joan	1530.00
	Rubino, Frank	510.00
	Shulman, Susan	382.50
	Siegfried, Jay	255.00
	Taylor, Clarence	382.50
	Urbanski, Robert	2040.00
	Zifchak, Robert	1530.00
Program Development		
	Buscemi, Santi	255.00
	Cardone, Joseph	1975.00
	Dineen, Jack	2040.00
	Goldfarb, Theodore	630.00
	Greenhouse, Michael	255.00
Independent Study and Cooperative Education Coordinators & Assts.		
	Barshay-Jacobs, Larry	292.00
	Greenhouse, Michael	2550.00
	Nicolai, Albert	4080.00
	Petersen, Lawrence	1775.00
	Strugala, Richard	2040.00
	Kalugin, Lloyd	2820.00
Laboratory & Instructional Assistants		
	Alexander, Booker	2207.10
	Bumby, Jean	819.00
	Cullinane, John	546.00
	DiMura, Joann	1806.00
	Fitzpatrick, Jane	1167.25
	Morris, Dale	574.00
	Nowitzke, William	1095.34
	Patetta, Debbie	1134.00
	Stephenson, Sharon	1123.30

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Flora Mancuso Edwards, President *FME*

SUBJECT: Report to the Board -- August 24, 1988 to September 27, 1988

The opening session of the fall, 1988 semester took place on August 30, with an address to the faculty and administration. The meeting was well-attended and afforded me an opportunity to discuss some of the challenges and opportunities before us in this coming year. A copy of my remarks is included for informational purposes.

In terms of enrollment, preliminary full-time enrollment figures reflect a 6.5 percent increase over last year's official tally, with part-time figures at 3.5 percent above last year. These increases are truly heartwarming and reflect the hard work and special initiatives of both faculty and staff. Registration and orientation activities for students went smoothly with an unusually high attendance by both students and families. This semester I attended orientation sessions in Business, Health Technologies, Engineering and Science, Liberal Arts, and Open College, as well as three separately scheduled orientations for Black and Hispanic students and for minority students enrolled in the challenge grant program, Minority Access to the Professions Scholars.

Other start-up activities included attendance at the opening session of each of the academic divisions, the Business Division luncheon, the meeting of the peer mentors, orientation session of the physical education coaches, Continuing Education and Community Education faculty, meetings of the Computer Science, Electrical Technology, and Physics faculties, and the organizational meeting of the task forces of the College Assembly.

We congratulate Dr. Bonnie Dimun who has been selected as the winner of the annual National Council of Staff, Program, and Organizational Development John Fry Individual Merit Award: Northeast Region.

On September 1, the 3E Commission held its organizational meeting at Squibb Headquarters. The meeting was exceptionally well-attended with broad representation from business and industry. The keynote speaker, Mr. Gordon Stulberg, Chairman of the Board of Polygram and former CEO of Twentieth Century Fox, set the tone for the work of the Commission. In the following weeks, the Task Force on Partnership, chaired by Mr. Donald Scarry, Chief Economist with the New Jersey Business and Industry Association, and the Task Force on Technology, chaired by Dr. Saul Fenster, President of NJIT, held their first meetings. The Commission has attracted the attention of the local press (on September 8 and 14, I was interviewed by The News Tribune and the Home News) as well as national note in the higher education community. All in all, it appears to be off to an excellent start.

This academic year, however, began with a truly unique set of challenges. As you know, the state allocation formula has yet to be finalized. After three meetings with DHE staff, it is hoped that a final resolution of the matter is imminent. Needless to say, the uncertain environment was the subject of much discussion at the meetings of both the Presidents Association and the Council of County Colleges (which was attended by Marla Uccelli, the newly appointed Special Assistant to the Governor for Education). A meeting is scheduled this coming week which will, hopefully, bring us close to closure.

Another somewhat unexpected development was notification by the EPA of their intention to propose a facility to research, develop and demonstrate technology for hazardous waste abatement in proximity to the college. The research component, developed under the auspices of a consortium of New Jersey universities is essentially small-scale bench research. The other component of the facility will provide space for testing and certification of new equipment for processing hazardous waste. Needless to say, it is the risk involved in the second component which has prompted our concern.

On Thursday, September 22, Vice President Hilf presented testimony at an open hearing expressing our concern regarding the potential dangers of placing such a facility with proximity to the campus, potentially endangering the safety and well-being of the more than 10,000 people who work and study here. (A copy of our testimony is attached.) We will submit prior to October 4 a complete list of questions and will, of course, keep the Board and the college community advised as to any further developments in the planning process.

In the area of facilities, after a one-week stoppage due to a dispute between the contractor and Local 1030, S.O.S. International, work resumes on the asbestos abatement project. The delay has affected the completion schedule, causing us to revise our own contingency plans for the remainder of the semester. On August 20, we held a meeting of the Administrative Council to answer questions and to review the contingency plans. On a more positive note, on September 23, the Board of Higher Education approved the final plans for the Technical Services Center.

In addition to weekly meetings of the Executive Council, other on-campus activities this month included completion of evaluations for members of the Executive Council; a planning meeting on the Center for Prejudice and the Holocaust; a luncheon to welcome

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Ms. Maria Mora, the new Director of the Perth Amboy Center; an interview with Quo Vadis; a meeting of the Foundation Board which won a national award for Achievement in Motivating Support, given by the Council for the Advancement and Support of Education; and two meetings of the Human Resources Committee, the Facilities Committee, and the Education Committee of the Board.

Off-campus, I attended a breakfast for Hospitals in Concert at Robert Wood Johnson Hospital, the kick-off dinner for the United Way, and a meeting of the Committee on Academics of Iona College where I serve as a trustee.

I also visited Mattatuck Community College in Connecticut as an evaluator for the Sears Foundation's Keep America Working project, and was honored at the Hispanic Heritage Day celebration on September 16 at West Islip, Long Island.

Finally, collective bargaining has consumed a great deal of time this past month as we reached impasse with both Teamsters and AFT bargaining agents. As we move forward in the mediation process, it is my hope that we will come to better understand each other's needs and limitations, so that we may reach closure on these important issues and rededicate our energies to working together as an academic community.

FME:em (1272)
Enclosures